

Profile of Dr A. K. Nigam



Dr AK Nigam, IRPS, has 35+ years of rich experience in all aspects of Strategic and Human Resource Management & Industrial Relations at the Apex level (**Additional Secretary to the Government of India**) including extensive Training & Development experience as Sr. Professor at National Academy of Indian Railways.

He is PhD from IIT Guwahati, Post Graduation in HRD from University of Manchester, UK.

He has served as **Member of Central Advisory Contract Labour Board (CACLB) at National Level** and coordinated all Service Law matters for Ministry of Railways. He has also contributed member of Committee of Secretaries for framing of Service Laws in the India. adviser , **UPSC for Various prestigious services selections in the country including Civil Services.**

Served as Chairman of HR Reforms Committee, Central Electronics Ltd. as well as Member of SBEC, Air India and in various assignments in IRCON International, DMRC, PFC Consulting, RAILTEL, Ministry of Jal Shakti.

Provided Expert Advise for Setting up of **National Water Commission under Jal Shakti Ministry.**

Currently contributing as Sr Adviser/Expert with KPMG and EY:

- ADB project for transformation of Sri Lankan Railways with EY
- Expert for Corporatisation of all 41 Ordnance Factories of India with KPMG.

Conducted various programs on Training programs for over 75 organisations and trained 3500 Managers, Employees and Leaders on Legal dimensions of the Act.

Published various papers in International Journals and **Chaired sessions in International Conferences.**

Visiting Faculty at IIT Delhi & IIM Ahmadabad.

Currently working as Director (HR & CSR) WhiteSwan Consulting Group and Director Strategic Partnership with DH Pvt Ltd.